



## ACCESSIBILITY PLAN

### **Executive Summary:**

Griffin Logistics Ltd. is an owner operator trucking company. Truck Drivers come to our workplace with their own Tractors (and many with their own Trailers).

Griffin Logistics Ltd. is committed to building a culture of inclusivity and accessibility. Not only is this part of our company culture but opening access to all is imperative to our continued growth and competitiveness as an employer in the trucking sector. We will contribute to a barrier free workplace.

### **Identify Opportunities:**

All areas of Griffin Logistics Ltd. office and warehouse are suited for Accessibility for person with disabilities. Special accommodation can easily be provided by our office areas and IT departments.

Griffin Logistics Ltd. is committed to continue to improve accessibility to persons with disabilities.

Our Accessibility Plan is posted in our Safety areas for both the Office Staff and Truck Drivers. We also Encourage feedback from our staff and truck drivers on accessibility.

We also include this plan in our policies section of our Safety Manual to ensure it is review annually.

As noted in the first paragraph of the Executive Summary, there are many areas of an accessibility plan that would not apply to the operations of our organization